



## **Long-Range Plan**

*Wisconsin Chapter of the American Fisheries Society*  
2025-2035

- A. Develop, implement, and regularly evaluate a Long-Range Plan.
  - 1. Report annual progress on implementing plan objectives during the president's address at annual meetings.
  - 2. Revise and approve Chapter goals and objectives at least once every 10 years, to reflect changing priorities and completion objectives.
  - 3. Modify, as necessary, and approve a formal procedures manual for Chapter officers, committees and important activities. This can be found at:  
<https://wi-afs.org/wp-content/uploads/sites/44/2018/08/Procedures-manual.pdf>
  
- B. Provide a source of state and regional leadership in public policy decisions to promote long-term benefits for diverse aquatic ecosystems.
  - 1. The Resolutions, Environmental, and Legislative Action Committee shall provide Chapter policy or positions statements on Wisconsin fisheries issues to key legislative committees or caucuses, and actively solicit resolution ideas from the membership at-large.
  - 2. Where possible and appropriate, partner with other professional societies and non-governmental organizations on position statements and legislative/executive branch contacts.
  
- C. Raise and maintain an adequate budget to implement plan objectives.
  - 1. The Executive Committee will prepare and present an action (or work) plan and budget at each annual meeting.
  - 2. Continue to explore alternatives for membership dues, products and services when dues increases are being considered including surveying membership.
  - 3. Make most social functions financially self-supporting or profitable.
  
- D. Provide a forum for the exchange of ideas, scientific knowledge and techniques.
  - 1. Promote sharing of Chapter events, opportunities and news via social media and electronic communications.
  - 2. Present at least 12 high quality papers on important or timely topics at the annual meetings.
  - 3. The Continuing Education Committee will solicit ideas from members and sponsor at least one workshop per year to further Chapter objectives.
  - 4. The Executive Committee will conduct a membership survey as needed to identify fisheries issues and member concerns.
  - 5. The Membership Committee will maintain an up-to-date directory of members and make it available on electronic media when requested.
  - 6. Publish meeting records annually on the Chapter website including: business meeting minutes, meeting program and abstracts.
  - 7. The Arrangements Committee Chairpersons should attempt to hold a joint meeting with another professional society at least once every five years to foster collaboration and communication.
  
- E. Enhance understanding, recognition, and communication of the positive impact of fisheries professionals on aquatic resources and society.



## Long-Range Plan

### *Wisconsin Chapter of the American Fisheries Society 2025-2035*

1. The Awards Committee will solicit volunteers to judge papers and posters at the annual meeting for the following categories: Best Professional Paper, Best Student Paper, and Best Poster.
  2. The Scholarship Committee will administer the Carroll Norden Scholarship and the Tim Kroeff Fisheries Scholarship.
  3. The Scholarship Committee will select recipients of the Joan Duffy Student Travel Award to attend the Midwest Fish and Wildlife Conference and forward their selection to the North Central Division AFS for matching funds. The committee will recognize the recipient of the Richard Frie Memorial Scholarship that is administered by UW-Stevens Point.
  4. The Executive Committee will maintain a detailed Chapter history, which will be archived on the Chapter website.
  5. The Website Committee will continue to update an internet-based record of official Chapter documents (including newsletter, meeting minutes, approved Long-Range plans, resolutions, photographs, official position statements and Chapter history).
- F. Maintain or enhance Chapter membership
1. The Membership Committee will send reminder emails to delinquent members and actively recruit new members, particularly from under-represented groups (e.g., water resource professionals, women, and minorities), and early career professionals.
  2. The Membership Committee will explore corporate membership possibilities from environmentally responsible businesses.
- G. Foster student involvement in all appropriate Chapter activities.
1. The Student Affairs Committee will oversee the mentorship program for college students including soliciting professional volunteers to serve as mentors and advertising mentorship opportunities to students.
  2. Ensure student involvement in all appropriate Chapter committees and functions.
  3. The Student Affairs Committee will serve as liaison to student subunits and foster communication between the subunits. Including keeping abreast of changes in subunit leadership and ensuring that subunit contacts are current.
- H. Foster involvement of early career professionals in Chapter activities.
1. Encourage early career professional involvement in Chapter committees and functions.
  2. The Chapter will explore the option of an award to provide travel funding for early career professionals to attend the annual meeting, i.e., whether an award of this type is necessary, the amount, covered expenses and the application process).
3. Evaluate Chapter Mission Statement
1. The Executive Committee will survey Chapter membership as needed to determine desire and/or need to modify the Chapter mission statement:

*The mission of the Chapters within the American Fisheries Society is to advance Society goals by coordinating member activities related to information exchange, outreach, and aquatic stewardship within their geographic region, including coordinating with appropriate local, provincial, and state-level government and non-government agencies and organizations. Chapters serve member needs in local and provincial/state areas and represent those needs to the Division leadership.*